



For over 30 years, Yadu Health Aboriginal Corporation (YHAC) has provided an affordable and accessible Aboriginal Community Controlled Health service with a range of culturally safe and high-quality services. YHAC strives to improve the wellness and health of Aboriginal and Torres Strait Islander people in our communities within Ceduna and the surrounding areas. YHAC also operates a fully accredited 24-hour residential care facility with approximately 12 beds.

Aged Care Nurse – EN or RN

Are you a compassionate and dedicated **EN or RN** seeking a rewarding career in Aged Care? YHAC is currently seeking skilled and enthusiastic Enrolled or Registered Nurses to join our dynamic team in Ceduna! With **multiple positions available**, this is your opportunity to make a meaningful difference in the lives of our elderly residents while advancing your career in a supportive environment.

Reporting directly to the Aged & Community Care Manager, you will be responsible for providing high-quality nursing care to our elderly residents. You will work closely with other healthcare professionals and support staff to ensure the physical, emotional, social, and spiritual well-being of our residents.

Working Arrangements:

- Permanent onsite full-time position
- 6-month probationary period
- Shift work (fixed or rotating roster negotiable)
- Hourly rate between \$31.44 - \$54.29

Key Selection Criteria:

- Enrolled or Registered Nurse qualification with current registration with the Australian Health Practitioner Regulation Agency (AHPRA).
- Previous experience as an Enrolled or Registered Nurse in Aged or Home Care is highly regarded!
- Demonstrated understanding of and respect for Aboriginal and Torres Strait Islander cultures, traditions, and beliefs.
- In-depth knowledge and understanding of the Aged Care Quality Standards and of the industry itself, in order to make informed decisions and to ensure the facility meets accreditation standards.
- Strong clinical assessment and critical thinking skills.
- Proficiency in utilising electronic health records (EHR) and other healthcare management software.
- Excellent communication and interpersonal skills with ability to build relationships with patients, families, and healthcare professionals.
- Excellent organisational and time management skills with the ability to manage competing tasks and priorities.
- Current National Police Check, DHS WWCC, and DHS Aged Care Screening
- Current valid Driver Licence (minimum of Class "C" or equivalent)
- Evidence of Current Flu Vaccination, and Covid-19 1st, 2nd & Booster Vaccinations

Key Responsibilities:

- Provide high-quality and culturally sensitive nursing care to elderly residents in accordance with their individual care plans and best practices.
- Conduct comprehensive assessments of residents' health status and collaborate with the interdisciplinary team to develop and implement appropriate care plans.
- Monitor residents' condition closely, identifying any changes or concerns and taking prompt action as needed.
- Administer medications and treatments as prescribed.
- Maintain accurate documentation and records in accordance with organisational policies and regulatory standards.
- Foster a supportive and nurturing environment for residents, promoting their independence, dignity, and quality of life.
- Communicate effectively with residents, their families, and colleagues to ensure continuity of care and positive outcomes.
- Educate staff, residents, and families on infection prevention practices and promote adherence to guidelines and protocols.
- Provide supervision and support to Enrolled Nurses and/or Care Support Workers, ensuring they maintain high standards of professional and ethical conduct at all times.
- Partake in rotating nursing on-call roster to ensure that compliance standards and care minutes are met.
- Participate in continuous professional development activities to enhance nursing knowledge and skills.

Benefits:

- NFP Status = Attractive Salary Sacrifice Packages!
- Up to 6 Weeks Annual Leave + Additional 2 Days Travel Leave + 12 Days Personal Leave
- 16 Weeks Paid Parental Leave
- Up to 10 Days Paid Ceremonial Leave
- Additional Qualifications Allowance
- Mandatory Superannuation
- Ongoing Training Provided + Professional Development Leave (by negotiation)
- Access to an Employee Assistance Program
- Relocation Assistance (By Negotiation)
- Rural and Remote Service Incentive Payments (Nurses Recruited Outside/West Coast Region)

If you are passionate about making a difference in the lives of elders within Indigenous communities and possess the skills and dedication necessary to provide high-quality care, we want to hear from you!

How to Apply:

To be considered for this role, please submit your resume and a cover letter outlining how you meet the **Key Selection Criteria** above and the **Employer Questions** below. Applications must be submitted by **16th January 2025** and will only be accepted directly through the advertised job platform or via email – jobs@yadu.org.au.

SEEK AD Link:

We thank all applicants their interest in joining our team.

Only those shortlisted will be contacted.

Employer Questions

Your application will include the following questions:

- Do you have a current AHPRA Registration?
- Do you have a current SA Aged Care Clearance?
- Do you have a SA Working With Childrens Check?
- Do you have a current National Police Clearance (last 3 years)?
- Do you have a current First Aid Certificate?